



Community Impact Guidelines 2016-2017

Our vision: Women thrive. Our community prospers.

Our mission: We collaborate to achieve social, political and economic change that empowers women and girls.

Our strategic priorities: We connect. We advocate. We invest.

The following Community Impact Guidelines direct our research, advocacy and grantmaking.

Research

We invest and use research as a compass for establishing advocacy and grantmaking priorities.

The Women's Foundation partners with researchers and other organizations to share research reports such as our *Self-Sufficiency Standard* report (published 2012) and *The Impact of the Recession and State Budget Decisions on Arizona's Women and Children* (published 2015). The research demonstrated that for the 500,000 women in Arizona experiencing poverty, they face enormous barriers to economic self-sufficiency. According to our two most recent research reports, only 1 in 5 of the most common occupations for women in Pima County pays a self-sufficiency wage. Data like these guide our advocacy and grantmaking efforts.

Current Advocacy & Grantmaking Priorities

The Women's Foundation of Southern Arizona annually awards unrestricted grants to organizations that create measurable impact, achieving change that empowers women and girls in our region.

Inspired by our mission and drawing on key findings from our recent research, **during our next competitive grant round, which opens September 1, 2016**, the Women's Foundation of Southern Arizona is especially interested in collaborating to achieve change that empowers women and girls in the following areas:

- **Adopting a two-generation approach** by partnering with and investing in organizations and initiatives that address the needs of two generations, i.e. low-income single mothers and their children, simultaneously
- **Increasing women's income and assets** by partnering with and investing in organizations that demonstrate measurable impact in economic change that empowers women
- **Influencing legislative and/or workplace policy change** that improves the lives of Southern Arizona women and families in economics, safety, health and leadership.

In accordance with our status as a 501(c)3 public charity, we engage in non-partisan public policy to create change for women and girls by monitoring legislation, sharing research, participating in coalitions and taking

positions on select issues.

When considering supporting legislation, we ask if it:

- Addresses root causes of poverty
- Promotes gender equity and civil rights
- Expands access to health care, safety and workplace protections
- Improves the nonprofit sector
- Influences economic development, helping to create a region where everyone thrives

We support economic security and self-sufficiency for all women, including:

- Reasonable access to affordable, quality child care for all women, including child care subsidies for low-income working families
- Expansion of Temporary Aid for Needy Families (TANF) funds (to support single-mother families in poverty)
- Expansion of child support enforcement services
- Pay equity that ensures comparable pay for all jobs, stronger workplace protections and family-friendly employment policies and practices
- Access to higher education and training, including GED/high school and community colleges
- Access to reproductive health services, contraceptives and information for all women regardless of income level
- Comprehensive sexuality education that is evidence-based and age-appropriate, including teen pregnancy reduction programs
- Continuing efforts to combat violence against women and girls, including expanding services to victims of domestic violence and sexual assault

How to Apply for Funding

For more information about the Women's Foundation of Southern Arizona and our community impact—including research, advocacy and grantmaking—please visit www.womengiving.org. The next annual competitive grantmaking round opens September 1, 2016.

Adopted by the Board of Trustees, July 19, 2016